

## Junior professorship" at B30A



The B30A laboratory seeks highly motivated candidates to apply for a position called "junior professorship" at INSERM. This type of contract allows scientists to be recruited on the basis of a research and teaching project for a period of 3 to 6 years. At the end of this period, and after an evaluation of their scientific merit and professional aptitude, the candidate can be promoted to a permanent position in the body of 2nd class research directors (DR2) at INSERM.

Below is a short description of (i) who is eligible for this type of contract, (ii) the conditions for applying, (iii) the selection procedure and the working environment. Interested candidates please feel free to contact directly by e-mail B30A Herve PETITE at [herve.petite@univ-paris-diderot.fr](mailto:herve.petite@univ-paris-diderot.fr).

### Who are the contracts for junior professors intended for?`

Junior Professorships are aimed at postdoctoral researchers who have already demonstrated their ability to produce excellent research, as evidenced by high-level publications, experience in project coordination, and experience in teaching. The candidate will develop an independent research and teaching project in the laboratory, in line with the B30A's main research themes. There are no age or nationality restrictions.

### Terms and conditions

- There are no age or nationality requirements to apply;
- As part of its diversity policy, all posts are accessible to people with disabilities;
- The following are eligible to apply: holders of a doctorate or equivalent degree, or candidates with scientific qualifications and work experience deemed equivalent (for foreign language degrees, a certified translation must be provided)
- Junior profiles with the potential to supervise and lead research or with at least 6 years of research experience are encouraged.

**Two-stage candidate selection process:** The selection is made by a committee of between six and ten members, the majority of whom are specialists in the field of research concerned. The committee will carry out an initial examination of the applications, in the light of the research and teaching project presented. At the end of this examination, it will draw up a list of candidates selected for an interview. At the end of the hearings, the Selection Committee will deliberate and decide on the merits of the candidates, taking into account the quality, originality and, where appropriate, interdisciplinarity of the research and teaching projects presented, the motivation of the candidates and their capacity for scientific and teaching supervision. Candidates selected at the end of the procedure are offered an INSERM Chair contract. They will benefit from a favourable research environment, including teaching activities at a university Paris city (up to 28 hours of lectures or 42 hours of practical or directed work per year) and dedicated funding.

**Working environment:** The B30A laboratory, located in central Paris, comprises orthopedic surgeons, dentists, veterinarians, biologists, biochemists, and engineers who have published leading articles in international scientific journals. The B30A team is affiliated with the Centre National de la Recherche Scientifique (CNRS), the Institut National de la Santé et de la Recherche Médicale (INSERM), the University of Paris Cité, and the École Nationale Vétérinaire d'Alfort (ENVA). Our close links with these national institutions and our numerous international collaborations in Europe and the United States give rise to world-renowned interdisciplinary and multidisciplinary research in the field of skeletal and intervertebral disc tissue engineering. The B30A laboratory is fully equipped with state-of-the-art equipment and research techniques for molecular and cell biology, histological analysis, bio-imaging, and small and large animal research. For all other equipment, the B30A team has access to the central facilities of the CNRS, INSERM, ENVA and the University of Paris. A detailed description of our research focuses can be found at B30A web site (<https://www.b3oa.cnrs.fr>).